

**Saskatoon Board of Police Commissioners
Strategic Plan Status Report
As at December 31, 2020**

In the interests of public accountability and as established in the Board of Police Commissioners' Strategic Plan, at the end of each year, the Board is to report on the status of its execution of its Plan. Following is a status report on the actions taken and strategies enacted during 2020, presented to the public session of the January 28, 2021 Board meeting.

Our Mission: To strengthen the culture of community safety.

GOALS	ACTIONS TAKEN
<p>Goal #1: To provide effective and objective oversight of the Saskatoon Police Service. <i>Strategies:</i></p> <ul style="list-style-type: none"> • Evaluate whether the Saskatoon Police Service has the resources required to strengthen community safety. • Evaluate the performance of the Saskatoon Police Service in strengthening community safety. • Evaluate the alignment of the Saskatoon Police Service strategic plan with the community it serves. • Establish targets for Saskatoon Police Service that will increase the public's sense of community safety. 	<ul style="list-style-type: none"> • Approved an SPS preliminary budget that increased staff by 5 more positions to ensure SPS has the resources to address community safety. • Received the 2020-2024 SPS Strategic Plan; a fulsome review to be completed in 2021. • Received regular updates from the Saskatoon Police Service regarding the pandemic to understand the potential impacts of COVID-19 on public safety, and the delivery of professional policing services during a pandemic. • Received a number of reports from the Saskatoon Police Service that are directly related and/or impact community safety including annual reports on missing persons, crime statistics, and missing and vulnerable persons. • Received a report from the Saskatoon Police Service on their Community Safety Partnerships and Program. • Received a report on the Glasgow Model of Community safety, a strategic, inter-agency approach to decreasing violent crime. • Preparing to undertake annual evaluation of Police Service performance indicators.
<p>Goal #2: To be a highly effective conduit between the public and the Saskatoon Police Service. <i>Strategies:</i></p> <ul style="list-style-type: none"> • Monitor key indicators of community safety. • Objectively measure residents' views on community safety every second year. 	<ul style="list-style-type: none"> • Held 10 monthly meetings and 2 special meetings open to the public, where citizens can learn about how the Commission is working together with the Saskatoon Police Service to advance community safety in meaningful and impactful ways. • Met with the Queen Elizabeth Community Association to discuss how the Association,

<ul style="list-style-type: none"> • Actively gather input from a wide cross-section of the public on issues that impact community safety. • Communicate the Board’s conduit role. • Receive reports from Saskatoon Police Service that provide an accurate picture of the level of community safety. • Communicate with regulators or governments on community safety and policing issues, when required. • Support the efforts of community safety groups in achieving their objectives. 	<p>together with the Board and the Police Service, can encourage a culture of community safety.</p> <ul style="list-style-type: none"> • Met with the Attorney General for Saskatchewan to discuss provincial and local issues relating to more effective ways to promote community safety. • Issued a public statement to demonstrate the Commission’s support for the constitutional right to protest and speak out in a peaceful manner. • Held a special meeting to receive an update from the Saskatoon Police Service on a call for service regarding suspicious behaviour in July 2020. • Received two reports on the safety of pedestrian underpasses in Saskatoon.
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<p>Goal #3: To strengthen the culture of community safety through effective and efficient Police Commission governance and operation.</p> <p><i>Strategies:</i></p> <ul style="list-style-type: none"> • Operate the Board in accordance with its Strategic Plan. • Adhere to a Governance Policy that reflects best practices in governance. • Undertake a Board self-governance evaluation every second year. • Ensure the Board has continuous access to the support services that enable effective Board operation. 	<ul style="list-style-type: none"> • Executed on Strategic Plan actions as scheduled (with the exception of holding a public community consultation event and in-person board strategic planning meeting due to pandemic). • Issued a Legal Services RFP to ensure the most efficient use of resources are allocated to legal services provided to the Board. • Approved a new 3-year contract agreement with the Saskatoon Police Association that will continue to contribute to strengthening the culture of community safety in Saskatoon. • Participated in a number of governance/educational webinars hosted by the Canadian Association of Police Governance (CAPG). • Participated in the 2020 CAPG Annual Conference. • Board Chair successful completed a term on the CAPG Board of Directors for 2020. • Commission member was nominated and appointed to the CAPG Board of Directors for 2021. • In consultation with various community partners, developed two proposed resolutions for the CAPG. The resolutions and their calls to action were supported by the CAPG and both show good potential for improvements to Saskatoon's culture of community safety. One resolution asked that senior governments in

	<p>Canada support a Saskatoon initiative regarding Crystal Meth. The other resolution asked that the federal government provide training and assistance (regarding recent changes to arrest procedures designed to more effectively distinguish between the different options) to any local police service board that requests that for their police service.</p>
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