

Saskatoon Board of Police Commissioners 2022 Strategic Plan Status Report

Mission: To strengthen the culture of community safety in Saskatoon.

Goal #1: To provide effective and objective oversight of the Saskatoon Police Service.

Objectives include:

- An enhanced and widespread culture of community safety throughout Saskatoon.
- That the Saskatoon Police Service is regarded as the best Police Service in Canada by the community.
- The confidence of the community that a public body is effectively overseeing policing activity.

Strategies:	Actions:
<ul style="list-style-type: none"> • Evaluate whether the Saskatoon Police Service has the resources required to strengthen community safety. • Evaluate the performance of Saskatoon Police Service in strengthening community safety. • Evaluate the strategic alignment of the Saskatoon Police Service with the community it serves. • Establish community safety outcome targets for Saskatoon Police Service. 	<p>Received the following reports from SPS related to resources:</p> <ul style="list-style-type: none"> • 2022/23 Police Operating Budget Approved by Council • 2022/23 Police Capital Budget Estimates Approved by Council • 2021 Year End Financial Report • eCollision - Capital Purchase Approval • Using Year End Surplus for Capital Contribution (Saskatoon Police Service Report) <p>Approved the SPS 2023 Capital Budget and the SPS 2023 Operating Budget</p> <p>Received the following SPS annual reports related to policing operations and public safety:</p> <ul style="list-style-type: none"> • Traffic Unit and Combined Traffic Services Saskatchewan 2021 Annual Reports • 2021/22 Firearms Report • 2021 Annual Missing Persons Report • 2021 Contact Interview Policy Audit • 2021 Use of Force Report • 2021 Evade Police Incidents • 2021 Vulnerable Persons Unit Annual Report • 2021 Air Support Unit Annual Report <p>Received other relevant police governance reports:</p> <ul style="list-style-type: none"> • 2021 Business Year End Report • 2022 Business Plan • 2022 Business Plan Mid-Year Report • Alternative Response Officers in Riversdale Business District • Representative Workforce and Turnover Rates at the Saskatoon Police Service • Decriminalization for Simple Possession of Illicit Drugs • Use of Symbols on Police Uniforms • Report on Referral of Lower-Priority Calls to Callback Unit • Peer Peacekeeping Program Report • Follow Up: Speed Watch Program • Report on Functional Enhancements at the Saskatoon Police Service • Saskatoon Police Service Victim Services • Alternative Service Delivery Pilot Project Findings - One Year Hence

Strategies:	Actions:
	<ul style="list-style-type: none"> • Body Worn Cameras • Police Services Agreement – The Saskatoon Board of Police Commissioners and Pelican Lake First Nation • Office of the Treaty Commissioner Pathways Project • Saskatoon Police Service Community Engagement Division • Diversion for Possession of Illicit Drug Charges

Goal #2: To be a highly effective conduit between the public and the Saskatoon Police Service.

Objectives include:

- An enhanced and widespread culture of community safety throughout Saskatoon.
- That the public regularly provides input on issues relevant to policing and community safety.
- That the Board of Police Commissioners is widely known as a connection point between the public and the Police Service.

Strategies:	Actions:
<ul style="list-style-type: none"> • Monitor key indicators of community safety. • Objectively measure residents' views on community safety. • Actively gather input from a wide cross-section of the public on issues that impact community safety. • Communicate the Board's conduit role. • Receive reports from Saskatoon Police Service in a sequence and format that clearly conveys a community safety focus. • Communicate with regulators or governments on arising issues. • Support the efforts of external groups with a community safety focus in achieving their objectives. 	<ul style="list-style-type: none"> • Held 11 monthly meetings open to the public, where citizens can learn about how the Commission is working together with the Saskatoon Police Service to advance community safety in meaningful and impactful ways. • Issued public Board meeting news releases to share agenda topics. • Received delegations from members of the public at public board meetings on topics including victim services, body worn cameras, police violence and accountability, residential speed limits, neighbourhood complaints, and Saskatoon driver behaviour. • Received correspondence from members of the public on various topics including: uniform standards and the thin blue line patch, retail policing services, downtown area crime, support for alternative response officers, support for canine unit officers, air support unit noise, how police handle information provided by the public, confidentiality in police presentations, support for SPS and three officers recently killed in the line of duty in other cities, concern about police investigating themselves, and concerns about new homeless shelter. • Attended events including Caswell Hill Community Association Meeting, SPS Equity and Cultural Engagement Unit Diversity Breakfast, Pleasant Hill Community Pow Wow, Saskatoon Pride Parade, and SPS Exemplary Service Awards.

Goal #3: To strengthen the culture of community safety through effective and efficient Police Commission governance and operation.

Objectives include:

- Recognition of the Board as an entity whose processes reflect best practices in governance.
- Recognition as an entity that is strategically focused.
- That the Board is positioned to carry out its mandate, in a highly effective manner, on a timely basis.

Strategies:	Actions:
<ul style="list-style-type: none"> • Operate the Board in accordance with its Strategic Plan. • Adhere to a Governance Policy that reflects strong governance practices. • Undertake a Board governance self-evaluation every second year. • Contract support services that enable the effective operation of the Board. 	<ul style="list-style-type: none"> • Provided orientation session to one new Board member. • Filed a Notice of Motion for support on the intent of Bill C-247 Decriminalization for Simple Possession of Illicit Drugs, presently being considered by the Parliament of Canada. • Renewed membership in the Canadian Association of Police Governance (CAPG). • Hosted the 33rd Annual CAPG Conference. • Presented the 2021 Board Community Conversations Report on a national CAPG webinar where the Board met virtually with over 60 community organizations to discuss biggest challenges facing policing and community safety, policing values, and how we can all work together to have a positive impact on community safety. • Participated in police governance training provided by the Saskatchewan Police Commission, sessions run by the Canadian Association of Police Governance (CAPG) and the 2022 CAPG Annual Conference, and various SPS operational processes and procedures. • Formed a Measurement and Evaluation Committee tasked with determining the most optimal means by which to measure policing programs and services and their impact on community safety in Saskatoon and for evaluating the Police Chief and the Saskatoon Police Service. • Requested a review of the term of appointment for Board members by the City of Saskatoon Governance and Priorities Committee. • Began preparations for negotiation of the Collective Agreement between the Board of Police Commissioners and the Saskatoon Police Association. • Began working with the SPS on a process for the development of the next policing strategic plan. • Provided Board representation on the Saskatoon Police Pension Plan Board of Trustees, and Retirement Plan for Employees of the Saskatoon.